

University of Florida Leadership Values Statement

Choosing to be a member of the University of Florida community involves supporting the land grant mission to develop leaders and citizens. Community members are integral components in leadership for positive change through meaningful, reciprocal contributions within the campus, local, and global communities.

Leadership is practiced by individuals and groups through self-awareness, acting with integrity, collaboration, inclusiveness, controversy with civility, commitment, and responsibility to others and one's community.

The leadership values of the University of Florida community are:

- **Self-awareness.** Being aware of one's values, beliefs, attitudes, and emotions that motivate one to take action.
- **Integrity.** Acting congruently with one's beliefs and values as well as in an ethical and honest manner toward self and others.
- **Collaboration.** Working with others in a common effort that values the contributions of all.
- **Inclusiveness.** Creating groups and environments that support and encourage a diversity of thoughts, experiences, and backgrounds.
- **Controversy with civility.** Encouraging open discourse where differences of views are shared in a civil manner, where listening occurs, and where discussion focuses on the common good.
- **Commitment.** Acting purposefully toward individual and group goals. This entails following through on one's word and promises as well as demonstrating passion and hard work.
- **Responsibility to others and one's community.** Being aware of one's responsibilities to serve the community and to work for positive change that increases the opportunities and decreases the disparity for all. Inherent in this value is service, citizenship, and stewardship.